

# CURRICULUM VITAE

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## **ACADEMIC BACKGROUND**

**1987 – Bachelor of Arts: Business Management (Catholic University of Lisbon)**

**1996 – M.B.A. in Finance (Catholic University of Lisbon)**

**2003 – Post Graduate Program in Human Resources (Catholic University of Lisbon)**

**2010 –Phd in Economics Sociology (Technical University of Lisbon)**

## **ACADEMIC FELLOWSHIP and INTERESTS:**

**Member of SOCIUS (Research Centre in Economic and Organizational Sociology)**

Harassment and Workplace Bullying; Psychological Risk Factors; Quantitative Data Analysis

## **ACADEMIC PUBLICATIONS:**

Verdasca, A. (2006). “Workplace Bullying and Organizational Politics”, paper presented during the Third International Forum Criteos 2006 ( ISCTE, November, 23-25<sup>th</sup>, Lisbon, Portugal)

Verdasca, A. (2007). “Workplace Bullying, Organizational Changes and Organizational Citizenship Behaviour”, paper presented during the 1<sup>st</sup> Portuguese Conference on Workplace Bullying (ISEG/UTL, November, 29-30<sup>th</sup>, Lisbon, Portugal)

Verdasca, A., Pereira, A.G., Ferreira, J.M.C. (2008). “Portuguese validation of the NAQ-Revised: the case of the Portuguese banking sector”, paper presented during the Third International Forum Criteos 2006 ( ISCTE, November, 23-25<sup>th</sup>, Lisbon, Portugal)

Verdasca, A.T., Pereira, A.G., Ferreira, J.M.C. (2009). Assédio Moral no local de trabalho: o caso do sector bancário português. Capítulo do livro: *Assédio moral: Um grau abaixo da humanidade* (In press).

## **PROFESSIONAL ACHIEVEMENTS:**

### **1995/ ... - *Credit Departement of Banco Português de Investimento***

- Responsible for analysis of financial statements of companies requiring credit support to operational development
- Responsible for credit follow-up
- Responsible for sectorial analysis and rating

### **1994/1995 – *International Departement of Banco de Fomento e Exterior***

- Responsible for international credit analysis in a working team
- Responsible for international credit follow-up
- Collaboration in the area of New Products development through the participation in working team
- Responsible for the connection between the commercial areas of the bank and foreign entities

**1993 – *Financial and Commercial Consultant*** in a company importing machinery to the wood working industry

### **1991/1992 – *Head of Equity Sales in a Leading Independent Broker Dealer***

- Responsible for the Foreign Desk operations and the subsequent contacts with Clients

### **1991 – *Market Studies Departement of the I.C.E. (Istituto Italiano de Comércio Externo)***

- Responsible for the Elaboration of Market Studies concerning a range of different sectors
- Responsible for the Conception and Follow-up of Programs dealing with Technology Transfer, Industrial Collaboration and Joint Ventures between Italian and Portuguese companies
- Responsible for the Organization of Commercial Missions visiting Portugal

### **1990/1988 – *Manager of the Accounting Department of a Major Local Holding Company***

- Responsible for the Treasury Control and Accounting Areas
- Responsible for the Elaboration and Implementation of the Computerized System Serving the Grouping Various Companies
- Responsible for the Creation and Presentation of the Group's Annual Budget
- Responsible for the Financial Restructuring of one of the Group's Companies

**1988 – *International Departement of Banco de Fomento e Exterior***

- Active in the Foreign Exchange Desk (Money Market and Foreign Exchange)
- Elaboration of Studies on Various Monetary Operations
- Responsible for Providing Assistance to the bank's Foreign Offices

***OTHER SKILLS:***

- Good Oral and written skills in the following Foreign Languages: English, French, Spanish; some German, Italian. This knowledge was acquired through the Attendance of various specialized institutions, both in Portugal and abroad.
- Acknowledged in the usage of various Computer Programs